Your Workforce Culture Cure
Comprehensive, sustainable solution for high-reliable and resilient organizations

Why Transcendence?

Transcend: To exist or experience above and beyond the normal or physical level.

With our Workforce Culture Transformation Blueprint, your organization will move beyond normal behavior, standard practices, and average communications. You will exceed your own expectations - making your excellence tomorrow always greater than your excellence today!

What & Who is Corporate Transcendence?

We support organizations that seek to achieve excellence with highly engaged employees. We deliver workforce sustainability and excellence in culture, quality, finance, and governance. We do this through and intentional, systemic culture development process that strongly invests in the organization’s greatest asset - it’s employees.

Our Workforce Culture Transformation Blueprint (Corporate Transcendence©) provides the culture transformation necessary to become an employer and provider of choice and a high reliable, fully integrated organization. The Corporate Transcendence© Workforce Culture Transformation Blueprint is proven to direct any organization on a journey to award-winning excellence.

If your organization is not living up to its potential, consistently struggling to meet necessary benchmarks (Key Performance Indicators - KPIs), Corporate Transcendence charts a new course for excellence.

Meet Our Leadership Team:

Pamela Tripp, MEd, MSOM
President and Founder

Christopher R. Vann, MHA
Senior Executive - Development, Lead Coach

Maria Regina Gainey, Ph.D.
Senior Executive - Curriculum, Lead Coach

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Corporate Transcendence is sizable and scalable and “works well for all business segments including education, nonprofit, manufacturing, small business, government, and healthcare.”

- Dr. Debroah Manzo, CSSBB, ISO, NBCT
Does Your Organization Feel “Burnt to the Ground”? 

In 2009, a large non-profit multi-county community health system offering medical, dental, behavioral and specialty services was failing in all areas of culture, quality, finance, and regulatory governance; it was described by a Joint Commission surveyor as being "burnt to the ground."

The organization experienced massive debt and operated by a struggling group of disengaged, disenfranchised, and hopeless colleagues.

Faced with a recommendation of bankruptcy, the leadership and the Board of Directors made committed to saving the organization by implementing the Corporate Transcendence Workforce Culture Excellence Blueprint.

What?

Corporate Transcendence applies a specialized Workforce Culture Transformation Blueprint, through a train-the-trainer model, that engages front-line employees and leadership. The Blueprint is customized to your organization's mission, vision, values, and strategic objectives.

When?

Fully customizable culture transformational journey that transitions to a fully immersed, self-sustained excellence initiative governed and led by your employees. Other packages and time frames can be designed to fit your specific cultural and leadership development needs.

How?

Organizations require a leadership and operational blueprint that provides infrastructure for sustainable excellence in all areas and levels of the organization.

“The Workforce Culture Transformation Blueprint (Corporate Transcendence©) is the pathway to the Malcolm Baldrige National Quality Award.”

- Pamela Tripp, MEd, MSOM

Phase I. ASSESSMENT AND DISCOVERY

High-level organizational assessment.

Phase II. ONBOARDING AND CONNECTION

Onboarding and orientation, train-the-trainer workshop masterminds.

Phase III. ENGAGEMENT AND INFLUENCE

Corporate-wide employee engagement and influence.

Phase IV. RECOGNITION AND RELEASE

Celebrate milestones and annual program audit.
Evidence-based. Sustainable. Reliable.

Workforce Culture Transformation Delivers...

Culture (People)
- Employer of choice, provider of choice
- Highly engaged workforce
- Team-based learning environment
- Personal and professional development

Quality (Systems)
- Continuous process improvement
- Best practice development
- Robust process improvement

Finance (Resources)
- Financial accountability
- Financial sustainability

Governance (Accountability)
- Regulatory and governmental compliance
- Successful audits and surveys

What’s Your Experience? We’re Different.

Q: Has your organization wasted resources, employee energy, time, and money on programs that were not sustainable?

A: Workforce Culture Transformation delivers a lasting legacy that is organic and unique to your organization.

Corporate Transcendence supports your workforce culture with expert facilitators in a train-the-trainer environment, unlike consulting advice.

We also offer individualized mentoring for middle management and senior leaders.

KPIs
Improvement Across the Organization

Key Performance Indicators across four key areas (Trees of Transcendence™) saw marked improvement during the first year of the Corporate Transcendence curriculum implementation:

Culture (People)
Quality (Systems)
Finance (Sustainability)
Governance (Accountability)

Create a Workforce Culture that...
values Diversity,
thrives on Inclusion,
and organically grows Justice and Equity.
Testimonies

“The need for cultural transformation in health care is a critical next step for success.”

-Tony Amofah, MD, MBA, FACP
Chief Medical Officer, Chief Academic Officer, Community Health of South Florida Inc.

“I have no doubt in my mind that these mastermind groups have enabled me to grow, learn and accomplish so many things within the last 4 years! I look forward to the continued growth of my colleagues.”

- Andrea Morales-Williams,
Communications and Marketing Manager, CommWell Health

“The Corporate Transcendence Transformational Curriculum works well for all business segments including education, nonprofit, manufacturing, small business, government, and healthcare. “

-Deb Manzo, PhD,
Performance Excellence Coach, NC State Industry Expansion Solutions

“A real life, brass tacks approach to improving relationships, trust, environment and care within healthcare facilities.”

-Marcus Engel, M.S.
Author of “The Other End of the Stethoscope and I’m Here: Compassionate Communication in Patient Care”

Contact us today to talk about your workforce culture transformation needs!

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